

The ELECTRORAYMA Management dedicated to the manufacture, assembly and maintenance of electrical equipment and systems for the industry, aware of the commitment it makes to its customers and other interested parties, has established in its organization a Quality, Environmental Management and Health Management System. safety and health at work based on the UNE-EN-ISO 9001: 2015, UNE-EN-ISO 14001:2015 and ISO 45001:2018 standards.

ELECTRORAYMA Management is committed to complying with and communicating the following values and commitments:

Provide a service and solutions that meets the requirements and expectations of its clients and other interested parties.

Promote and provide safe and healthy working conditions for the prevention of work-related injuries and health impairment;

Establish permanent training programs, which will make it possible to have personnel with a high level of qualification to carry out the activities included in the Management System and make them aware of the preventive consequences, real or potential, of their work activities and the benefits of improving their personal performance, as well as an element of consultation and the participation of workers at all applicable levels and functions, and their representatives.

Identify and evaluate occupational health and safety risks within our activities, as well as those that arise from changes and modifications in them, and try to eliminate, reduce and control them, to prevent damage and deterioration of health.

Develop our activities with respect for the environment through the sustainable use of resources, using recyclable materials as far as possible in a way that contributes to environmental protection, sustainable development and pollution prevention.

Maintain permanent contact with its clients and subcontractors, in order to be able to collaborate jointly in improving its service, both from the point of view of product quality and the environment.

Require collaborators, suppliers, suppliers and contractors to comply with regulations regarding the prevention of occupational risks.

Involve, motivate and commit staff in order to seek their participation in the development and application of the implemented management system.

Comply with the client's requirements, the legislation and regulations applicable to our activities as well as other requirements that are subscribed to currently and in the future.

Actively combat workplace accidents and investigate all accidents and incidents that could lead to personal or material damage, taking the necessary measures to prevent their repetition.

Quality, environmental protection and risk prevention is a commitment and responsibility of all ELECTRORAYMA staff and they actively participate in the maintenance and continuous improvement of our Quality Management System, Environmental Management and Prevention Management of Risks.

When, among the client's requirements, the application of NATO Official Quality Assurance requirements is necessary, ElectroRayma undertakes to take the necessary measures to comply with such requirements, transferring said requirements to both its suppliers and the subcontractors that become part of the production process.

The Management is committed to having the human and material resources necessary to meet the requirements of the activities carried out, the objectives and to continually improve the effectiveness and performance of our management system. This quality, environment and prevention policy is reviewed annually for its suitability to the purpose, context of the organization, environmental impacts and strategic direction. Communicates and is available to available interested parties.



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In Narón, A Coruña, on July 1, 2019.

S.D. ElectroRayma's General Manager
Mr. Manuel Villadóniga Amor.

ELECTRORAYMA has a strong commitment to the environment. To minimize the environmental impacts derived from ELECTRORAYMA's activity, senior management has decided to implement and maintain an environmental management system, certified in accordance with the ISO 14001:2015 standard, which implies rigorous monitoring of all applicable environmental legislation and control of all aspects generated, taking the appropriate measures to guarantee continuous improvement. ELECTRORAYMA's environmental monitoring is mainly based on the following principles:

- Compliance with current legislation:

ELECTRORAYMA has established a procedure to identify all applicable legislation, incorporate any legislative changes that take place and evaluate compliance with all legal requirements, to ensure that the applicable regulations are met at all times.

- Training and awareness:

All ELECTRORAYMA staff have participated in an environmental awareness campaign and training actions on environmental matters are planned annually, to guarantee that staff are aware of all the environmental requirements that they must meet during the performance of their tasks.

- Reduction of consumption in supplies:

Make rational use of water in facilities

Make rational use of electrical energy, both in your own facilities and in those of the client.

Make rational use of the fuel used following efficient driving guidelines.

Travel planning in order to optimize fuel consumption.

- Reduction of consumption of raw materials associated with the service:

Make efficient use of office paper and toner, prioritizing digital documentation, trying to print only essential documentation and reusing the paper that allows it.

Minimize the use of chemical products, using only the necessary amount and using it properly, to avoid spills or deterioration.

Make good use of all the material necessary for the work, to avoid the generation of waste

- Reduction of toxicity of products used in the service:

Chemical products are selected taking into account both efficacy and toxicity criteria, both for the people who handle them and for the environment.

- Correct use and storage of chemical products:

ELECTRORAYMA has a safety sheet for all the chemical products it uses. These safety sheets are available to all personnel at the point of use.

All chemicals are used and stored according to the manufacturer's instructions.

Chemical products in liquid state are stored in anti-spill buckets, thus preventing possible spillage of the same from generating soil contamination.

- Minimization of the amount of general waste:

The process is controlled so that it generates the least amount of waste, both at the time of purchasing raw materials and products, where criteria such as the amount of waste from packaging material and during the provision of the service are taken into account.

- Correct management of waste generated:

All possible waste generated by ELECTRORAYMA's activity has been identified. There are containers enabled (and correctly labeled) to store waste until the moment of delivery to an authorized manager. Time control is carried out so

that waste storage does not exceed in any case the legally established maximum times (6 months for hazardous waste and 2 years for non-hazardous waste).

- Purchasing control and supplier evaluation:

ELECTRORAYMA has defined environmental criteria for the products and services it needs to carry out the service provision.

All suppliers/subcontractors have been informed of the environmental standards to comply with:

- Correct action in case of emergency:

ELECTRORAYMA has established emergency action protocols for fire, spill or spill situations and traffic accidents. All of these action protocols have been communicated to all staff and drills for the emergency situations detailed above are periodically carried out to ensure that the established protocol works and is known and applied by all staff of the organization.

Absorbent is available in the chemical product storage areas, which will be used in the event of a spill and once used will be managed as hazardous waste through an authorized manager.

ELECTRORAYMA facilities have the necessary fire protection means, which are reviewed internally on a quarterly basis and maintained by an authorized maintenance company with the frequency established in current legislation.

- Continuous improvement:

ELECTRORAYMA currently carries out an evaluation of environmental aspects that are applicable, identifying the significant aspects, which are communicated to the entire workforce.

Within the environmental management system, performance indicators have been defined, which are monitored in an attempt to demonstrate continuous improvement, and if not, corrective measures are established.

Environmental objectives are established annually, associated with environmental aspects that are considered significant, to guarantee the continuous improvement of the environmental management system.

Management is committed to providing them with the necessary human and material resources so that their environmental performance is optimal, as well as to continually improve the effectiveness of the organization's environmental processes.

In relation to all of the above, any industrial activity has an impact on the environment, which may be to a lesser or greater extent. Therefore, the main environmental impacts resulting from ELECTRORAYMA's activity are related to the consumption of resources (consumption of materials, energy consumption, water consumption, waste generation,...). For each of them, objectives and indicators are established to monitor environmental performance, as well as improvement programs.

ELECTRORAYMA is committed to carrying out the necessary actions to achieve the objective of the percentage reduction determined annually to minimize:

- energy consumption
- The emission of gases
- Water consumption, reduction of both volume and reduction of discharges.
- The generation of waste, both in quantity and danger

Based on the evaluation of environmental performance during 2024, it has been verified that of the indicators set for achieving the objective indicated above, a favorable result has been obtained in 70% of them in relation to the reference value set (energy consumption, paper and waste generation)



In Narón, A Coruña, on March 12, 2025.
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